

# ACGIH<sup>®</sup> UPDATE

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**Bob Herrick, ScD, CIH**  
Board Chair  
January 2013



"Today, I consider myself the luckiest man on the face of the Earth"

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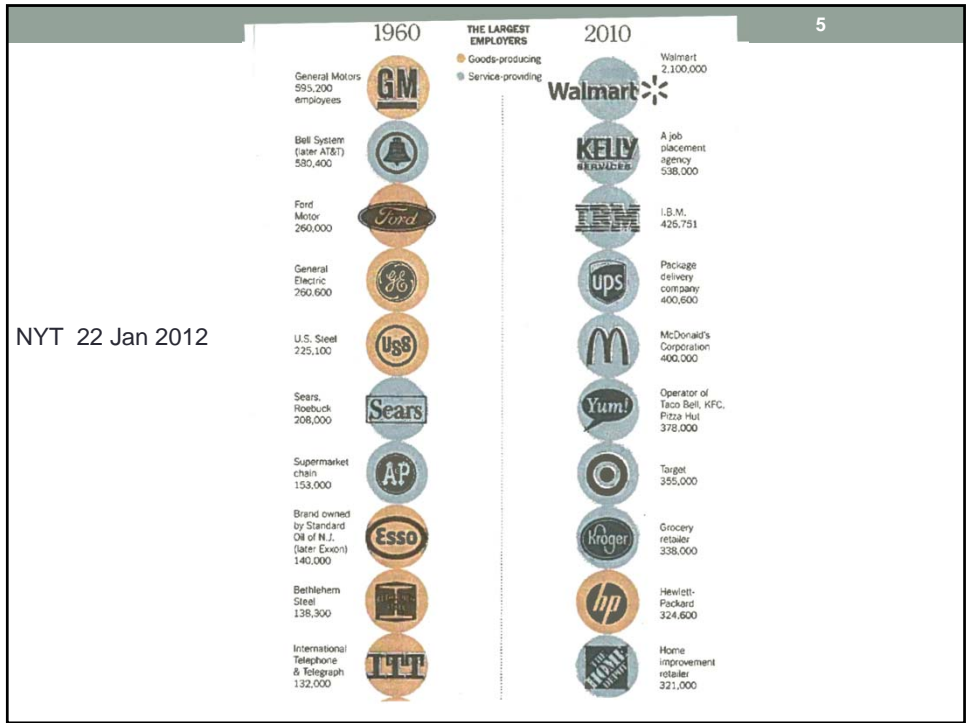


"Today, I consider myself the luckiest man on the face of the Earth"

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## Then (1991) and Now





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## 1993-2013

### AIHA

- 1993-10,460 members
- Today-9,585

### ACGIH

- Total Members:
  - 1993 - 5,142
  - 2013 - 2,637
- Associate Members:
  - 1993 - 1,366
  - 2013 - 1,266
- Regular Members:
  - 1993 - 2,967
  - 2013 - 975

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## What is ACGIH?

- Operating budget of \$2.33 million
- Staff of 12 people
- Membership:
  - 975 Regular
  - 1,266 Associate
  - 202 Student
  - 135 Retired
  - 56 Organizational
- Revenue are:
  - TLV/BEI Publications (45%)
  - Other Publications (19%)
  - Membership (25%)
  - Education (11%)
- Costs:
  - TLV/BEI Publications (50%)
  - Other Publications (21%)
  - Membership (18%)
  - Education (11%)

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## Current Model is not Sustainable

- Since 2000, the organization has experienced:
  - 32% decline in members
  - 36% decline in publication revenue
  - \$3 m litigation costs
  - Exhaustion of reserves
- Scientific products are expensive to produce because they:
  - Are labor intensive
  - Require face to face meetings for decision-making by volunteers
  - Involve expensive resources
  - Must be undertaken using processes that ensure integrity, allow input and are free from external influence

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### 501(c)(6) professional membership organization

- Ineligible for most federal funding or grants
- Depends heavily on publications revenue
- Does not lobby as most 501(c)(6) organizations do

### 501(c)(3) science organization

- Allows ACGIH® greater flexibility in increasing revenue/raising funds
- Ensures a more singular focus on the mission of developing and disseminating scientific products

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## 2012 Amended Bylaws - 94% of regular members voted to approve the amendment.

### THEN

2 categories of membership – regular and associate – based on professional affiliation.

Only regular members were eligible to vote on bylaws amendments, serve as officers, chair committees and serve on the Nominating Committee

### NOW

1 category of membership – a voting member – who must be employed at least 50% of his or her time in occupational or environmental health and safety

The amendment removes all of these restrictions.

**2012 Amended Bylaws - 94% of regular members voted to approve the amendment.**

**THEN**

8 Board members:  
7 regular members and  
1 associate member.

**NOW**

9 Board members:  
6 employed by  
academic or  
government institutions  
and 3 employed by  
labor or industry.

**2012 Amended Bylaws - 94% of regular members voted to approve the amendment.**

**THEN**

Voting members directly  
elect the Vice-Chair,  
Secretary-Treasurer, and  
members of the Board of  
Directors

**NOW**

All Directors, regardless of  
professional affiliation, are  
eligible to serve as Chair or  
Treasurer after one year of  
experience on the Board.

Each year Board of  
Directors selects a Chair  
and Treasurer, each of  
whom may serve no more  
than two (2) consecutive  
years. The Secretary  
position will be held by the  
Executive Director

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## 2012 Amended Bylaws - 94% of regular members voted to approve the amendment.

### THEN

Committee members appointed based on expertise - Must be Associate or Regular Member

**Leadership** Must be a Regular Member

### NOW

Committee members appointed based on expertise - Membership overall make-up (affiliation) similar to Board

Not required to be a Voting Member

**Leadership** Must be a Voting Member regardless of affiliation

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## What will ACGIH be in the Future?

- A 501(c)(3) science organization that will NOT be a professional society.
  - ACGIH has never sought to directly represent the profession
  - Many different professions – in addition to industrial hygiene - utilize the organization's scientific products
- Continue to focus on the development of scientific products that support the practice of occupational and environmental health

## Key Principles for the Future

- Continue to ensure integrity of scientific decision-making
- Continue to seek (and expand) participation from a broad range of professions
- Plan for ongoing changes in how scientific information is accessed and used
- Identify new revenue sources that reach more stakeholders
- Build broader recognition for the importance of protecting independent scientific decision-making

## The Focus

Developing TLVs® and BEIs® in new, more accessible formats

Developing industrial ventilation design guidelines

Publishing current research via the *JOEH*

Creating new scientific products responsive to emerging scientific issues



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## The Focus

Offering accessible educational opportunities focused on the organization's scientific products

Supporting professional certification through the Action Level program

Identifying topics and authors for new books

Identifying new scientific state-of-the-art products/offerings

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## What's the difference?

We will identify new sources of revenue that

- Better reflect current economic models
- Support stakeholder needs
- Are complementary to the activities of stakeholders' professional membership organizations

## 2013 Activities

- Transition to new Board structure
- Complete Business Plan
- Finalize transition to new scientific organization
- Development strategy
- Upgrade Internal Infrastructure (Major Software Upgrade)
- Begin selling E-Pubs for smart phones and tablets

## The focus

Undertaking fundraising activities that attract support from a wider variety of individuals and organizations



*Can you imagine a world without the ACGIH® TLVs® and BEIs®?*

*Confusion, uncertainty, and workers at risk*

***Help ensure their continued existence —***  
**SUPPORT THE SUSTAINABLE TLV®/BEI® FUND**  
**TODAY!**

