# **AIHA National Update**

YUMA PACIFIC-SOUTHWEST SECTION
43rd Annual Meeting
San Diego, CA
January 19, 2018



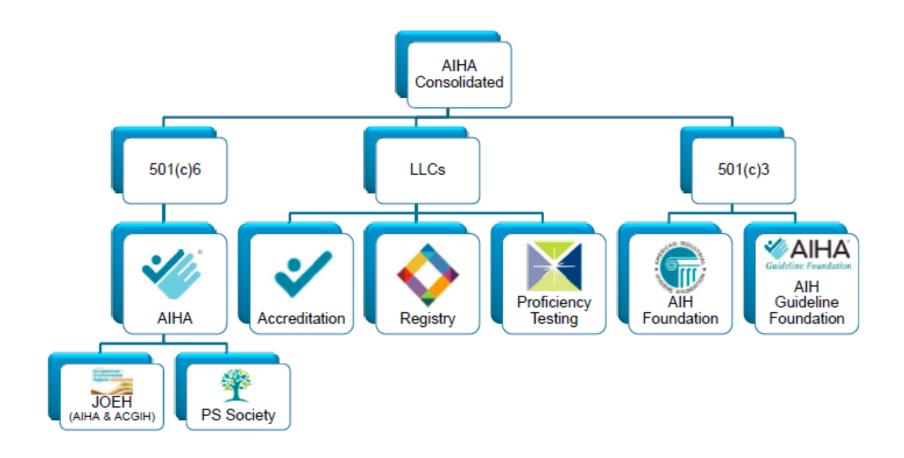
# Today's Agenda

- Overview of AIHA National
- National Local Section Dynamics
- Collaborations & Partnerships
- Grassroots Awareness of Profession
- AIH Foundation
- The Future is Now!





## **AIHA Organization Structure**





# Strategic Priorities 2016-18

#### Enable

AIHA and its community of professionals support tool and technology development to meet needs of the profession.

### Foster Community

AIHA connects professionals who support the mission.

#### Influence

AIHA and its members inform decisions through collaboration, communication, education and advocacy.

- 1. Drive AIHA's content focus and dissemination
- 2. Customize benefits to maximize value to members
- 3. Pioneer a coalition to advance and IH science and practice
- 4. Partner to generate and disseminate content
- 5. Provide diverse support to local sections
- 6. Align support for all stages of career development

### Current Focus Areas

Overarching outcome: Protect Worker Health while ensuring a sustainable stream of resources.



### **AIHA Local Sections & National**





### **Local Sections Challenges**

#### Most common challenges National hears from Local Sections:

- Member acquisition and retention
- Members willing to serve in leadership roles (LS officers)
- Having programs and/or events to offer to LS members
- Communication/awareness of what National or other local sections are doing
  - Monthly QuickTakes now distributed to all LS members\*
- Pricing and/or resources that smaller or struggling local sections can't afford

\* Assuming we have your Roster!





### **Premier Partners Program**

Customized membership and/or ala-a-carte options of value-based services/benefits tailored to meet the specific needs of a local section:

- Incentives to attract new leaders/officers of local sections
- Affordable educational content and professional development opportunities
- Branded recruitment, retention and outreach resources for local section membership
- Exclusive cost-savings



#### 5. Provide diverse support to local sections



### **Ala-a-Carte**

10% off Professional Membership (new member only)—valued at \$215 per

10% off Young Professional Membership (new member only)—valued at \$107 per

Complimentary Student Membership (new member only)—valued at \$31 per

25% off Virtual Local Section Subscription—valued at \$750

10% off AIHA Archived Webinars—valued at \$149—\$295

Complimentary Synergist Webinar Series—valued at \$800

15% off "IAMIH" Branded Banner Stand Signage—valued at \$300

10% off "IAMIH" Branded Tablecloth—valued at \$200

10% off one MarketPlace Publication Order

Complimentary Membership/Recruitment/Outreach Resources—valued at \$500



FIVE





### **Intangible Benefits**

- Co-marketing of Local Section membership through National
- Local Sections with more to offer may result in new members, stronger retention
- Stronger communication between LS and National

#### Supported by AIHA National Strategic Plan

- Focus Area #2: Customize benefits to maximize value to members
- Focus Area #5: Provide diverse support to Local Sections

For more information, contact Laurie Mutdosch at <a href="mailto:lmutdosch@aiha.org">lmutdosch@aiha.org</a>



### Ahead in 2018



#### Virtual Section Concept

- Q1: Facilitated core team in-person meeting at HQ
- LSC Officer, LSRR, LS Liaison, LS President, Student LS Officer, AIHA National Board Member, Staff

#### Local Section Summit

- Early Q3: Facilitated core team in-person meeting at NQ
- Key discussion items including LS Concept Paper, 2017 AIHA
   National Survey findings, Premier Partners Program





# Introducing: A New Online **Community Platform**

Q

search









### **Education and Certification**





# **Earning CIH Maintenance Points**

#### AIHA On Demand

- Cost effective (\$35 or less per session)
- Earn 1–3 hours of credit (0.167 point per hour per ABIH)

#### Synergist Webinars

0.167 point per hour

#### Publications

Write and publish articles for the Synergist or JOEH

#### Volunteer

- Join a volunteer technical committee!
- Committee chair/Local Section President earns 1 point per year
- Active committee members earn 0.5 point per year
- Local Section officers/committee earn 0.5 point per year

#### Mentoring

- ABIH requires a minimum of six (6) hours within a 12 month period
- 1 point per year per mentee; maximum 5 points per CM cycle



# **Credentialing Organizations**







- Appropriate degrees and coursework
- 3, 3.5, or 4 years or more of experience
- Successfully pass 2 out of 4 areas on the CIH Exam
- On-going professional development
- For more information, visit www.abih.org



#### **Qualified Environmental Practitioner (QEP)**

- Appropriate degrees and coursework
- 7 years or more experience
- EPI/General Science Exam plus a Specialty Exam in either 1. Air Quality, 2. Solid & Hazardous Waste, 3. Water Quality, or 4. Environmental Science, Management & Policy
- On-going professional development
- For more information, visit www.ipep.org

## **Environmental Professional In-Training (EPI)** designation

- Recent graduate or less than 7 years experience
- General Science Exam
- For more information, visit <a href="www.ipep.org">www.ipep.org</a>



### **Content Priorities / CPAG**





Occupational Exposure Banding



**IH Business Case Development** 



Sensor Technologies



Big Data/Big Data Management



Changing Workforce/Workplace



Global IH/OH Standard of Care



**Emergency Preparedness and Response** 



#### 1. Drive AIHA's content focus and dissemination





It's not just a conference, it is an EXPerience!

- Saves time out of the office: Monday-Wednesday Technical Conference; PDCs offered Saturday, Sunday, and Thursday
- New, proven-effective educational formats: Case studies, scientific research, and technical presentations done early mornings and late evenings; all sessions will be one hour in length and will break at the same time
- Organized by similar topics: Sessions scheduled via tracks
- Additional applied education: Wednesday Closing General Session introduced in 2017



# **Collaborations & Partnerships**















68th Annual National Conference of Indian Association of Occupational Health

#### **OCCUCON-2018**

18th-21st January 2018 Suzlon Excellence Academy, One Earth, Magarpatta, Pune



**Developing World Outreach Initiative** 

**IEQ-GA** 







#### 4. Partner to generate and disseminate content





Saturday, Sept 22 – Wednesday, Sept 26

IOHA2018



3. Pioneer a coalition to advance and IH science and practice



# Current Research & Service NIOSH's Respiratory Health Division

- 1. Evaluation of emissions from office equipment and 3-d printers and related biomarkers of respiratory effects
- 2. Acute respiratory effects of cleaning and disinfecting chemicals among healthcare workers: balancing the need for infection control with asthma prevention
- 3. Evaluation of emissions and respiratory effects of electronic cigarettes
- 4. Studying the respiratory health effects of occupational exposure to styrene among boat or wind blade manufacturers
- 5. Health Hazard Evaluation Program: Helps employees, union officials, and employers learn whether health hazards are present at their workplace and recommends ways to reduce hazards and prevent work-related illness, at no cost to employees or employers

Contact Russ Hayward (<a href="mailto:rhayward@aiha.org">rhayward@aiha.org</a>) to indicate which project(s) you'd like to participate in.



# **Grassroots Awareness**

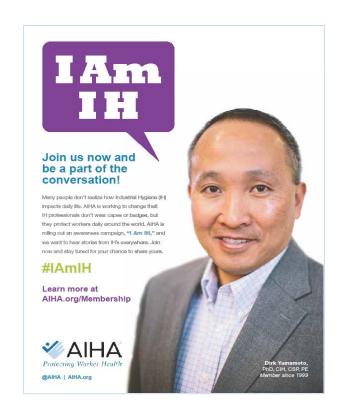




# **#IAMIH Leadership Challenge**



- Launched #IAmIH campaign at 2016 Fall Conference
- Leadership challenge initiated at 2017
   Leadership Workshop
- Telling your story about how you became an IH and the impact you've had in your communities -- short documentary and captioned videos premiered at AIHce 2017



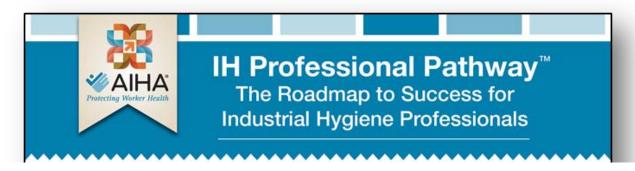


# **Communicating to Groups NOT Like Ourselves**









To identify unique & differing needs of IH/OH professionals throughout their careers by aligning each phase with AIHA resources & volunteer opportunities, and access to allied organizational training:

- Encourage and support pursuit of credentials including CIH
- Encourage and foster engagement within AIHA.







Each level of an IH professional's career can be described by the relevant knowledge and leadership and management skills.



Student/Intern



**Professional** 

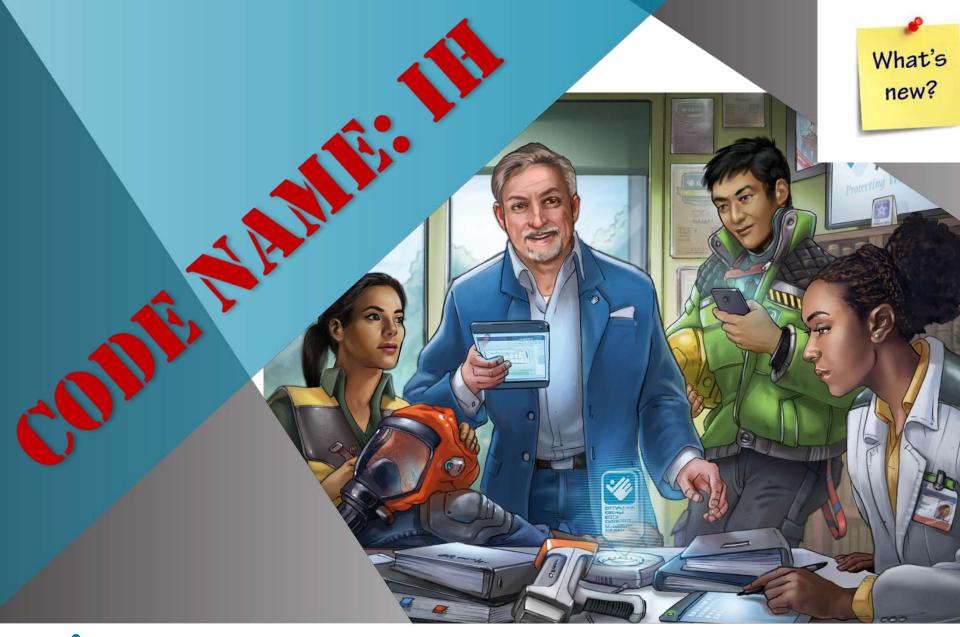


**Early Career Professional** 



Senior Professional







The not-so-secret mission of a well hidden band of safety superheroes... and how you can join their crew.





### **AIHF Needs Your Support**

- 1. Commit to setting up an Endowed Scholarship and/or,
- 2. Commit to set-up a one-time or annual pass-through local section scholarship to be awarded for a particular year
- 3. Encourage presenters to donate PDC honorariums
- 4. Consider being a sponsor or provide an in-kind donation for 2018 Fun Run
- 5. Get recognition from your peers and colleagues as an AIHF donor via the website and on the Wall of Giving, which is prominently displayed at AIHce
- 6. Meet the scholarship recipient at the AIHF Donor Relations Reception at AIHce (invitational only)

\*\*Contributions to AIHF are tax-deductible, as provided by law



### **Current Local Section Scholarships**

#### **Endowed Local Section Scholarships**

- Chicago Local Section
- Deep South Local Section
- Florida Local Section Section
- Philadelphia Local Section
- Michigan Industrial Hygiene Society Merit

#### **Previous Pass Through Local Section Scholarships**

- Carolinas Local Section
- Delaware Local Section
- Pittsburgh Local Section
- New England Local Section
- Northern California Local Section
- Ohio Valley Local Section



# Future Leaders Institute Washington, DC (Sept 21 – 23, 2018)



- Designed for young professionals with fewer than
   15 years of work experience (members + non-members)
- Applications are due March 9, 2018
- NEW Stephen C. Davis Future Leaders Institute Memorial Grant will provide travel funds to four international attendees.





## AIHA <u>must</u> evolve...



- ☐ Engage Student Local Sections more effectively
- □ Recruit young IH professionals NOT currently members (not easy!)
- ☐ Explore technical education and community needs of:
  - ☐ IH Technicians/Practitioners
  - ☐ EHS Generalists (< 15 years experience)
- □ Continue to explore how VGs can partner collaboratively with Allied Organizations
- ☐ And, and, and...



## **Proposed Bylaw Amendments**



- ☐ Simplification of **AIHA Member Classes**:
  - ☐ Expanding FULL class / eliminating AFFILIATE and ASSOCIATE classes (same benefits for all)
  - □ Expanding scope of INTL class (full e-benefits for those outside USA or Canada)
  - ☐ Limiting scope of STUDENT class to full-time status (undergrad and grad)
  - ☐ Removing reference to Board service (enabling greater flexibility in who can potentially serve in future)



## **Proposed Bylaw Amendments**



- ☐ Modification of **AIHA Officer nomination process**:
  - □ At-Large Directors: process remains UNCHANGED (contested race for open seats). Retain provision of write-in candidate option
  - ☐ Officers: change to 1 selected individual per position (eliminate contested race)
  - ☐ Greater transparency in composition of and process managed by Nominating Committee



## **Proposed Bylaw Amendments**



- ☐ FAQ document being developed to address concerns
- Communications plan to be deployed over next several months
- □ Other minor amendments include elimination of ACADEMY, change in chief staff officer from Executive Director to CEO, congruency with latest Illinois non-profit state law\*
- ☐ Anticipate early summer ballot to general membership

\*AIHA is IL non-profit





#### **THANK YOU FOR LISTENING**

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