



HEALTHIER WORKPLACES | A HEALTHIER WORLD

AIHA NATIONAL UPDATE

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AIHA President (2024-25)

January 24, 2025

YUMA PACIFIC – SOUTHWEST SECTION
50th Annual Meeting

AIHA Strategic Plan (2025-27)

Mission –Empowering professionals to protect all workers and their communities from occupational and environmental hazards through the application of scientific knowledge.

Vision –A world where all workers and their communities are healthy and safe.

Values	Prevent	Empower	Advocate	Collaborate	Respect
	We strive to prevent workplace illnesses and injuries.	We believe everyone is empowered to prevent workplace illnesses and injuries.	We advocate and develop science-based policy and practice.	We work with each other and external partners to help prevent workplace illnesses and injuries.	We respect and honor our diverse communities.

Domain	A. Pursuit of Knowledge	B. Advancing the Profession	C. Member and Volunteer Engagement	D. Impact and Awareness	E. Organizational Excellence
Goals	AIHA will develop and disseminate cutting edge educational and career enrichment resources to support OEHS professionals.	AIHA will identify, develop, improve, and promote excellence in OEHS practices, research and applied science.	AIHA will nurture and empower the OEHS community through strategic growth, enhanced member value, and fulfilling volunteer opportunities.	AIHA will promote the practice of OEHS.	AIHA will maintain organizational excellence by living our staff core values and operating ethically, efficiently, responsibly, and inclusively.
Objectives	1. Research and identify educational needs of OEHS professionals.	1. Identify, develop, and improve recommended practices with support from members, allied organizations, and federal agencies.	1. Expand AIHA's value proposition to attract, grow, and retain a diverse and inclusive community of OEHS professionals as members.	1. Build a sustained pipeline of potential members and future OEHS professionals.	1. Consistently maintain strong financial performance and internal controls.
	2. Develop educational materials using evolving adult learning styles for improved accessibility.	2. Advance competency in specialty areas (e.g., laboratory accreditation, proficiency programs, registry programs, and Product Stewardship Society).	2. Improve volunteer and member experiences through understanding and overcoming barriers to engagement.	2. Work with policymakers and allied organizations to advance public policies that protect workers and their communities.	2. Attract, nurture, and invest in the professional development of top-quality staff who are aligned with our organizational culture.
	3. Provide a breadth of educational and informational resources for OEHS professionals and their communities.	3. Build OEHS capacity in regions globally where there is an identified need.	3. Expand opportunities for non-members to participate in AIHA activities and events that can serve as a pathway to membership.	3. Increase awareness of the value and impact of the profession.	3. Invest in IT systems that create and sustain positive member support experiences.

What's New?

- **New Apps** – [Heat Stress App](#)* (available now!), [IH Calculator App](#)* (now live!)
- **Continuous Improvement Plan** – Building upon our Improving Exposure Judgment*, Principles of Good Practice, State of the Art v Practice* initiatives
- **Education** – Exploring a new Waterborne Pathogens multi-module online training program; licensing agreements with American Mgmt. Association and 360Media; updated OEA e-Certificate course
- **CDC/NIOSH Grant** – New free resources to be developed in year 5 (AIHA has received \$800K since its inception)
- **Health Action Alliance's [Commission on Climate & Workforce Health](#)** – CEO serves as Commissioner
- **LAP** – Sensor technology accreditation study*; new training program evaluation*; sampling accreditation program* to launch this year
- **PAT** – Airborne particulates* and cold vapor mercury* tests added in 2024
- **Content Priorities** – Updated to reflect importance of AI *
- **ASHRAE MOU** – Our [Indoor Air Quality Task Force](#) is a conduit to deliver against the new MOU
- **EPA TSCA** – Our [TSCA Task Force](#) is engaged in information sharing of best practices
- **WEELs** – Returned to AIHA Guideline Foundation under new name (AIHA OELs)
- **[New Lab Sampling Flyer](#)** – Importance of securing qualified IH professionals to collect samples

*IRAT Projects

For AIHA Members Only:

- **Scholarship Advisory Committee**
(Deadline: January 24, 2025)
- **Nominate to Elevate Task Force**
(Deadline: January 31, 2025)
- **Conference Program Committee (CPC)**
(Deadline: March 21, 2025)

- **ABET Program Evaluators (PEVs)**
(No Deadline)
- **Emerging Economy Microgrant Advisory Group**
(No Deadline)
- **Volunteer Group Officers**
(No Deadline)

Open Calls

Interested in serving as a leader within the Association, or do you know someone who would? AIHA has open calls for members to serve in various volunteer leadership capacities throughout the year.

Open to Anyone:

- **AIHF Scholarships**
(Deadline: January 27, 2025)

- **AIHA Seeks Volunteers: TSCA Task Force**
(No Deadline)

- **AIHA Seeks Volunteers: IAQ Task Force**
(No Deadline)

NEW CONTENT PRIORITIES

Big Data, AI & Sensor Technologies

Total Worker Health®

Changing Work Dynamics

Enhancing OEHS Communication Skills

Total Worker Health® is a registered trademark of the U.S. Department of Health and Human Services (HHS).

Participation by AIHA does not imply endorsement by HHS, the Centers for Disease Control and Prevention, or the National Institute of Occupational Safety and Health.

GOVERNMENT RELATIONS UPDATE

1. Review of AIHA's 2024 Government Relations Accomplishments
2. Election Results: How Will AIHA Work with New and Returning Policymakers?
3. Plans and What to Expect in 2025

A hand holding a gold medal with a ribbon, symbolizing achievement. The background is a dark blue gradient with a teal-to-blue gradient on the left side.

AIHA's 2024 GOVERNMENT RELATIONS ACCOMPLISHMENTS

2024 GR ACCOMPLISHMENTS

- Created AIHA's Military and Uniformed Services Support Committee (MUSSC) – a dedicated volunteer group within AIHA that supports and connects AIHA members with ties to the military and uniformed services.
- Examples of AIHA members going above and beyond include:
 - An AIHA member testified before a U.S. Senate committee on the public health effects of PFAS exposure
 - An AIHA member testified at an OSHA hearing on their proposed Emergency Response Standard



2024 GR ACCOMPLISHMENTS

- AIHA members volunteered more than 2,500 times on government relations projects (an increase of 84% from 2023)
- AIHA shared more than 150 pages of recommendations with government entities
- AIHA was referenced more than 480 times in Federal and State legislation, regulations, and comments

ELECTION RESULTS: HOW WILL AIHA WORK WITH NEW AND RETURNING POLICYMAKERS?



CONTROL OF CONGRESS

- Republicans have slim majorities in the House and Senate, creating a trifecta, with President Donald Trump in the White House.
- However, disagreements between various factions of Republican House and Senate members and President Trump are already testing the ability of Republicans to enact campaign promises into law.
- If Congressional Republicans can't get on the same page, frustration will build, and President Trump may look for opportunities to take unilateral actions that don't require Congressional approval.

STATE LEGISLATIVE ELECTION RESULTS

- Most State legislative seats are held by Republicans
 - 55% of seats are held by Republicans
 - 45% of seats are held by Democrats
- Trifectas and divided Party control of legislatures (trifecta = same party in the governor's office and all legislative chambers)
 - Republican trifectas: 23
 - Democratic trifectas: 15
 - Divided control: 12

WHAT DOES PARTY CONTROL MEAN FOR AIHA?

- Aside from tailoring messaging, we will continue advocating for OEHS, including OEHS workforce development.
- There may be some policies that policymakers favor, but it's generally based on their own interests, experiences, leadership positions, constituent pressure, and advocacy from groups, such as AIHA.

Notes:

- AIHA is a nonpartisan organization and will continue working with all policymakers to protect workers and their communities.
- OEHS is a nonpartisan issue. We should not worry about which Party controls which chamber.

PLANS AND WHAT TO EXPECT IN 2025

- **Toxic Substances Control Act**
 - Reform proposals in Congress
 - New regulations proposed
- **Focus on reducing the size of the Federal government**
 - Department of Government Efficiency Recommendations (DOGE) will feed recommendations to the DOGE Congressional Caucus, which may draft bills
 - Expect significant proposed cuts to DOL, EPA, etc.
- **Reducing gov't regulations**
 - OSHA's proposed heat stress standard may not be finalized, among others
- **Similar State-level actions**
- **Expect Federal court challenges to existing & proposed regs**, which may be more successful b/c of Chevron Deference being struck down by U.S. Supreme Court (Loper Bright v. Raimondo)

HOW YOU CAN GET INVOLVED

- Stay Informed: [Join AIHA's Government Relations Email Group](#) for updates and volunteer opportunities
- Participate in AIHA's action alerts
- Share AIHA's public policy resources with your network



THANKS FOR LISTENING!

Our Vision: A world where all workers and their communities are healthy and safe.



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